

## Consistency in European seabass coping styles: A life history approach

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### Abstract :

Recent years have seen a growth of interest in the consistent differences in individual behaviour over time and contexts constituting so-called "individual coping styles". An understanding of this inter-individual variation is essential to improve our knowledge of the adaptive value of behaviour. Coping styles may have implications in diverse fields, so the development of appropriate screening methods for each species appears to be the most effective way to extend our knowledge and to incorporate behavioural responses into selection-based breeding programmes, to improve the domestication and welfare of farmed fish. We tested 30 juvenile seabass (*Dicentrarchus labrax*) at least twice in individual-based tests (feeding recovery in isolation, aggressiveness, exploration in a T-maze and net restraint) and group-based tests (risk-taking and hypoxia sorting), to assess coping style consistency in the short and long term and between tests. The results of individual-based tests were inconsistent over time and between tests in our set-up: the time between repeat tests, learning and species-specific behavioural responses appeared to have a major impact. By contrast, the results of group-based tests, such as risk-taking and hypoxia sorting, appeared to be consistent (both in the short and long term). These tests therefore appeared to be the most relevant for the characterisation of coping style in European seabass. Furthermore, the results of these tests were also predictive of cortisol stress response. These tests are simple to perform and can be used to screen large numbers of fish, the first step in selection programmes including behavioural profiles

### Highlights

► We characterized coping styles in European seabass. ► We showed evidence for behavioural consistency in group based tests. ► Results may also be accounted for by species specificity in behavioural responses.

**Keywords :** behavioural plasticity, repeatability, life stages, *Dicentrarchus labrax* behavioural plasticity, repeatability, life stages, *Dicentrarchus labrax*

42

43 **1. INTRODUCTION**

44 There has been an increase in interest in the consistent differences in individual behaviour  
45 over time and contexts. Consistency is the predictability of repeated measurements for the  
46 same individuals, and it can be used to provide estimates for populations (Nunnally, 1967;  
47 Réale et al., 2007). It has been clearly shown that, within species (vertebrates or  
48 invertebrates), individuals may react differently to the same situation. This individual  
49 variability is generated by a collection of correlated physiological and behavioural responses,  
50 known as the coping strategy or coping style (Koolhaas et al., 1999). Various behavioural  
51 models reflecting coping strategies exist for mammals, birds and teleosts (cichlids,  
52 salmonids, sticklebacks and a large number of tropical fish, reviewed in (Øverli et al., 2007)).  
53 Individuals with divergent coping styles can be clustered into two main categories: proactive  
54 and reactive individuals. Proactive individuals tend to engage in active avoidance or cope  
55 with stressful stimuli (Koolhaas et al., 1999; Koolhaas, 2008) through a “fight or flight”  
56 response. Their behaviour differs from that of reactive individuals as follows: 1) they are  
57 more aggressive/dominant (Øverli et al., 2004; Castanheira et al., 2013a), 2) they show  
58 greater motivation to feed after transfer to a novel environment (Øverli et al., 2007), 3) they  
59 rapidly approach new objects (Castanheira et al., 2013b), 4) they take more risks (i.e. they  
60 are bolder) and are more likely to explore when exposed to novelty (Øverli et al., 2006;  
61 MacKenzie et al., 2009; Martins et al., 2011a) and 5) they tend to develop behavioural  
62 routine (Bolhuis et al., 2004; Ruiz-Gomez et al., 2011). Physiologically, a proactive strategy is  
63 associated with lower hypothalamus-pituitary-inter-renal (HPI) activity (de Boer et al., 1990;  
64 Øverli et al., 2005; Øverli et al., 2007; Silva et al., 2010) and higher sympathetic reactivity

65 (Øverli et al., 2007) than in reactive individuals. Therefore, proactive animals typically have  
66 lower basal concentrations of glucocorticoids (the principal hormones involved in the stress  
67 response and the ultimate product of HPI axis activation) and lower stress-induced  
68 glucocorticoids concentrations (Øverli et al., 2007) than reactive individuals. As individuals  
69 differ in their behavioural and physiological responses, they probably display differential  
70 adaptation to different types of environment.

71 An understanding of this individual variation is essential, to increase our knowledge of the  
72 adaptive value of behaviour (Wolf et al., 2007), which may affect individual fitness.  
73 Moreover, coping style has been shown to have implications in a wide range of fields  
74 (reviewed by Castanheira et al., 2013b) including behavioural ecology (Réale et al., 2007),  
75 neurosciences (Veenema et al., 2003), aquaculture (Huntingford and Adams, 2005), welfare  
76 (Øverli et al., 2004), health and susceptibility to disease (Fevolden et al., 1993; Koolhaas,  
77 2008), performance traits (Martins et al., 2011b) and interpretations of molecular responses  
78 (MacKenzie et al., 2009). In addition, several studies have demonstrated the existence of  
79 QTL associated with boldness and stress responses (Benus et al., 1991; Dingemanse et al.,  
80 2002; van Oers et al., 2004; Wright et al., 2006; Dingemanse et al., 2012; Rexroad et al.,  
81 2012), suggesting that it may be possible to select individuals on the basis of coping style.

82 Several methodological approaches have been used to characterise coping styles in fish. The  
83 methods used have included individual-based tests, such as confinement in rainbow trout  
84 (*Oncorhynchus mykiss*) (Øverli et al., 2004; Øverli et al., 2007), recovery of feeding  
85 motivation in a novel environment in African catfish (*Clarias gariepinus*) (Martins et al.,  
86 2005) and rainbow trout (Øverli et al., 2007), Senegalese sole (*Solea senegalensis*) (Silva et  
87 al., 2010) and Nile tilapia (*Oreochromis niloticus*) (Martins et al., 2011c), exposure to a novel

88 object in Nile tilapia (Martins et al., 2011c), aggression tests in rainbow trout (Øverli et al.,  
89 2007) and gilthead seabream (*Sparus aurata*) (Castanheira et al., 2013a), and restraint tests  
90 in Senegalese sole (Silva et al., 2010; Martins et al., 2011a) and gilthead seabream (Arends et  
91 al., 1999; Castanheira et al., 2013a). Most of these behavioural tests are carried out in  
92 isolation conditions, but the gregarious character of certain species, may influence  
93 behavioural responses and should be taken into account when interpreting data (reviewed  
94 by (Ashley, 2006). Some group-based tests have also been developed. Most of these tests  
95 concern risk-taking in European seabass (*Dicentrarchus labrax*) (Millot et al., 2009) or  
96 common carp (*Cyprinus carpio*) (Huntingford et al., 2010) and hypoxia exposure in rainbow  
97 trout (Laursen et al., 2011) and gilthead seabream (Castanheira et al., 2013b).

98

99 Most behavioural studies assessing the consistency of coping style over time are based on  
100 the use of different tests over a relatively short period (e.g. tests were repeated over one  
101 week by Budaev (1999) or two weeks by Castanheira et al. (2013b)). Analyses of the  
102 consistency of behavioural screening results between repeated tests or different challenges  
103 (cross-context analyses) are generally carried out over periods of one to eight days (Wilson  
104 and Stevens, 2005; Øverli et al., 2007; Wilson and Godin, 2009; Wilson et al., 2010). Few  
105 studies have investigated the repeatability of personality tests over both short and long  
106 intervals (see David et al., 2012). However, Bell et al. (2009) reported that repeatability was  
107 generally greater for experiments separated by short intervals than for those separated by  
108 longer intervals. This is not surprising, because several studies have indicated a role for  
109 various factors in shaping or influencing coping style. These factors include predation  
110 pressure (Brown and Braithwaite, 2004; Brown, 2005; Archard and Braithwaite, 2011;  
111 Archard et al., 2012), the predictability of food supply (Chapman et al. 2010) and food

112 density (Dunbrack et al., 1996), social interactions (Chapman et al., 2008), temperature or  
113 hypoxia (Biro et al., 2010), learning (Millot et al., 2009), environment stability (Brelin et al.,  
114 2008) and stress (Ruiz-Gomez et al., 2008). Stamps and Groothuis, (2010) pointed out that  
115 behavioural tendencies that are consistent over short periods of time are likely to change  
116 over longer periods. Researchers must therefore consider carefully the observation intervals  
117 most appropriate for their focus species and for the questions addressed. We therefore  
118 decided to use a life history approach in our species of interest, seabass, a marine fish of  
119 particularly high commercial value, with a current mean European production of about  
120 125,000 metric tons year<sup>-1</sup> (Tveteras and Nystoyl, 2011).

121 The aim of this study was to assess individual coping style through the use of various  
122 individual-based and group-based tests, adding a life history approach to data  
123 interpretation. The chosen approach was the screening of individually tagged fish in  
124 repeated (at least twice) tests over a long period (629 days, from 129 to 758 days post  
125 hatching, dph), with the use of various intervals between tests. The aims were: (i) to assess  
126 behavioural and physiological consistency over time, and (ii) to define the most appropriate  
127 test for the characterisation of coping style in seabass, and (iii) the most appropriate time  
128 interval between tests if repetition is needed. This approach made it possible to assess  
129 various aspects of individual behavioural consistency and to evaluate age and life experience  
130 effects. By using different tests, we were also able to analyse responses to different  
131 situations (“cross-context” analyses, Wilson et al. 2010). We adapted and developed  
132 screening methods for this particular purpose. The overall objective was to improve our  
133 understanding of seabass individual adaptation capacity, given that there is currently little or  
134 no domestication of this species. Indeed the use of coping style characterization could  
135 represent new keys for the sustainable development of aquaculture, in enhancing animal

136 welfare, reducing disease susceptibility, and more directly improving production  
137 performances. It could also be an additional tool to improve the domestication process,  
138 selecting individuals better adapted to farming conditions (i.e. broodstock), but also showing  
139 higher growth performances.

## 140 **2. MATERIALS & METHODS**

### 141 **2.1 Fish and experimental conditions**

142 A batch of 200 juvenile seabass (87 dph, industrial strain), with an initial body weight of  
143  $0.5 \pm 0.2$  g (mean  $\pm$  SEM) were bought from Aquastream (Ploemeur, 56, France) and  
144 transferred to the laboratory on 01/11/2011. The animals were allowed to acclimate to the  
145 conditions and were then placed in one of six 400-litre tanks in the experimental room at the  
146 Fish Ecophysiology Platform in La Rochelle (<http://wwz.ifremer.fr/pep>, France).

147 Water was recirculated in these tanks with a flow rate of  $4 \text{ m}^3 \text{ h}^{-1}$ , with 15 % renewal per  
148 day. Tanks were protected by an opaque black curtain, to prevent disturbance. Each tank  
149 was illuminated by an overhead white light (Philips, 80W). The light cycle was controlled (13  
150 hours day/ 11 hours night) and the same photoperiod was used for all experimental  
151 procedures. Sunrise and sunset were each simulated by a 30-minute twilight transition  
152 period, consisting of six steps of increasing or decreasing luminosity, regulated automatically  
153 by computer-driven potentiometers. Water temperature, oxygen saturation and salinity  
154 were monitored daily, to ensure that conditions were optimal: water temperature was  
155 maintained at  $20.1 \pm 1.7^\circ\text{C}$ , oxygen saturation at  $75.2 \pm 0.9$  % and salinity at  $26.9 \pm 0.9$ .  
156 Concentrations of nitrites, nitrates and ammonium were checked weekly (JBL kit) and the  
157 mean results were as follows:  $\text{NO}_2$   $0.13 \pm 0.06 \text{ mg l}^{-1}$ ;  $\text{NO}_3$   $0.97 \pm 0.11 \text{ mg l}^{-1}$ ;  
158  $\text{NH}_4 < 0.05 \text{ mg l}^{-1}$ .

159 Fish were hand-fed each day with specialised commercial food (61% proteins, 33% lipids),  
160 according to the quantity/weight table provided by the supplier (INICIOplus, BIOMAR®,  
161 France).

162 One week after their arrival, we determined the weights and lengths of a subsample of 30  
163 fish, which were then placed in a similar tank in the same room for further analyses to assess  
164 coping style. These individuals were tagged under anaesthesia with RFID glass microtags  
165 (Nonatec®, as described by Cousin et al., 2012 and Ferrari et al., 2014) at 115 dph ( $1.6 \pm$   
166  $0.26$  g), two weeks before the start of the experimental procedure. They were double-  
167 tagged at 180 dph ( $8.45 \pm 1.39$  g), with a conventional ISO PIT Tag, to prevent a loss of  
168 identification due to the short distances over which Nonatec® microtags can be detected.

169 We assessed the coping styles of the fish in the subsample from 129 dph ( $2.56 \pm 0.55$  g) to  
170 630 dph ( $639.35 \pm 134.43$  g), as shown in Table 1. Each fish was subjected to a series of  
171 different tests: individual-based tests such as feeding recovery in a novel environment  
172 (adapted from Øverli et al., 2007), aggression tests (adapted from Øverli et al., 2007),  
173 exploration tests in a T-maze (adapted from (Ninkovic and Bally-Cuif, 2006), restraint in a net  
174 (adapted from Arends et al., 1999; Silva et al., 2010 and Martins et al., 2011a); and group-  
175 based tests such as risk-taking (adapted from Millot et al., 2009) and hypoxia exposure  
176 (adapted from Laursen et al., 2011) tests.

## 177 **2.2 Individual-based tests**

### 178 2.2.1 Feeding recovery test (test 1)

179 Three sessions were carried out, to evaluate the consistency of feeding recovery in isolation.

180 For the first session (test 1-1, Table 1), fish were measured and similar fish were paired (< 10

181 % difference in weight), because an aggression test was carried out immediately after the  
182 feeding recovery test (test 2, Table 1). The two fish of each pair were placed in two equal  
183 compartments of an isolation aquarium (l\*w\*h: 21.2\*26.7\*15 cm, 8.5 l) separated by a  
184 removable opaque PVC divider to prevent visual contact. The fish were hand-fed ad libitum  
185 two hours after transfer to isolation conditions and then once daily (between 12:00 and  
186 14:00, and with the same commercial pellets described above), for two minutes, or until the  
187 fish rejected three consecutive pellets. Individual feeding behaviour was carefully observed  
188 on each occasion. Food that had not been consumed was removed by siphoning with a  
189 transparent plastic hose. Feeding recovery behaviour was assessed in detail by considering  
190 the following variables of interest: feeding score, time to feeding and total number of  
191 feeding days. Feeding score was rated on a four-point scale, according to the criteria listed in  
192 Table 1 in Øverli et al. (2007), and daily scores obtained over a one-week period were then  
193 summed for each individual. Briefly, if the fish did not respond to the food, it was attributed  
194 a score of 0; if the fish ate only pellets falling directly in front of it without moving to take  
195 food, the score was 1; if the fish moved more than one body length to take food, but  
196 returned to its original position in the aquarium between food items, the score was 2 and,  
197 finally, if the fish moved continuously between food items and consumed all the food  
198 presented, the score was 3. For each fish, feeding latency (in days), corresponding to the  
199 time until the first pellets were consumed during the experiment, was used as a quantitative  
200 measurement of the recovery of feeding behaviour in a new environment. Total number of  
201 feeding days was determined as the number of days on which the fish ate at least one pellet.

202 This test was repeated three times (three sessions) on the same group of individuals: session  
203 1 at 129 dph, session 2 at 283 dph (5 months later, test 1-2, Table 1) and session 3 at 548  
204 dph (another 9 months later, test 1-3, Table 1). The volume of the aquarium was adjusted for

205 fish body size, i.e.: l\*w\*h: 40\*20\*25 cm, 20 l for session 2 and 60\*25\*35cm, 52.5 l for  
206 session 3, without no divider for sessions 2 and 3 because no subsequent aggression test  
207 was carried out during these sessions (see next section).

### 208 2.2.2 Aggression test (test 2)

209 In the aggression test, each fish was provided with the opportunity to interact with another  
210 fish of similar size (maximum 10 % weight difference). After one week in isolation (Test 1-1,  
211 Table 1), pairs of fish were individually gently netted and placed into the behaviour  
212 observation room (in four tanks: cage type 3, Bioscape GmbH, Germany; 42.3\*26.5\*15 cm,  
213 7.5 cm water depth, 8.4 l). Each tank was separated into two equal compartments by an  
214 opaque PVC divider. The whole set-up was installed on an infrared floor (IR floor 1 × 1 m,  
215 Noldus, the Netherlands) to prevent light reflection. After 24 h of acclimation, the dividers  
216 were removed and interactions were video-recorded at 25 frames per second (Ethovision XT  
217 recording, Noldus, the Netherlands; Ikegami CD48E camera; 2.8 - 12 mm Computar® lens  
218 equipped with an IR filter) for 60 minutes or until the dominant fish was clearly identified.  
219 The variables of interest were: chasing latency (i.e. the time in seconds until the first chase,  
220 defined as a sudden change in swimming direction and speed in response to an approach by  
221 the opponent), the number of chases, fight latency (i.e. the time in seconds until the first  
222 fight, defined as the fish making circular carousel-type movements around each other), and  
223 the number of fights (adapted from (Reyes-Tomassini, 2009).

224 This test was carried out only once, at 137 dph.

### 225 2.2.3 Exploratory test in a T-maze (test 3)

226 Fish were placed individually in a T-maze (100\*20 cm, with a water depth of 15 cm, Figure  
227 1). The whole set-up was placed on an infrared floor (as above) to prevent light reflection.  
228 The fish were allowed to recover for five minutes in the start box, and we then video-  
229 recorded 15 minutes of exploration behaviour at 25 frames per second (Ethovision XT  
230 recording, Noldus, the Netherlands; Ikegami CD48E camera; 2.8 - 12 mm Computar® lens  
231 equipped with an IR filter). With the software used, we were able to separate the maze into  
232 three virtual zones: the start box zone, the open zone and the safe zone (end of one arm  
233 with a cover creating a shadowed area, Figure 1). The variables of interest were: time to  
234 entry into the open zone (s), total time spent in the open zone (s), total time spent in the  
235 safe zone (s) and the distance covered (expressed in body length.s<sup>-1</sup>). Fish escaping directly  
236 from the start box when the door was opened were removed from analyses. Indeed, the  
237 start box was considered a safe area at the end of the five-minute recovery period. Thus, any  
238 fish escaping immediately from the start box when the door was opened were considered to  
239 have been frightened by human disturbance, such fear generally resulting in higher  
240 swimming velocity, greater exploration of the maze and a longer time spent in the open  
241 zone than for other fish. Such behaviour cannot be considered “normal”.

242 This test was repeated twice, 161 days apart (tests 3-1 at 150 dph and 3-2 at 311 dph, Table  
243 1).

#### 244 2.2.4 Restraint test (test 4)

245 In the net restraint test, each fish was held individually in a net, out of water, for three  
246 minutes (adapted from Arends et al., 1999; Silva et al., 2010; Martins et al., 2011b). While  
247 the fish was in the net, the following variables were measured: escape latency (i.e. the time  
248 in seconds to the first escape attempt, defined as an elevation of the body in the net, a

249 jump); the total number of escape attempts and the total time (s) spent in trying to escape  
250 (i.e. the sum of the durations of all escape attempts).

251 This test was repeated three times, in session 1 at 557 dph, session 2 at 739 dph and session  
252 3 at 758 dph (tests 4-1, 4-2 and 4-3 respectively, Table 1)

### 253 **2.3 Group-based tests**

#### 254 2.3.1 Risk-taking test (test 5)

255 We evaluated risk-taking behaviour, by separating the tank (identical to rearing tank, 400 l)  
256 into two unequal zones with an opaque divider. The safe zone was shadowed, accounted for  
257 two thirds of the available space and contained all the fish at the start of the experiment.  
258 The other zone, the risky zone, was lit and accounted for the remaining one third of the  
259 space available. The opaque divider had a circular (12 cm  $\emptyset$ ) opening at its centre, which was  
260 equipped with a PIT-tag detection antenna connected to a control device (adapted from  
261 Millot et al., 2009). This set-up made it possible to monitor individual passages through the  
262 opaque divider, which were attributed to a particular time point. Three tests were carried  
263 out, at 15-day intervals, starting at 187 dph (tests 5-1, 5-2 and 5-3, Table 1). Environmental  
264 conditions were kept constant for all three tests. The same procedure was used each time  
265 and the test lasted 24 h. The divider was installed in the tank at 11:30, and the opening was  
266 blocked for 30 minutes before the start of the test. The variables of interest for these tests  
267 were: the order in which individuals passed for the first time from the safe to the risky area,  
268 the total number of passages through the opaque divider for each individual, used as a proxy  
269 of activity during the test, and time (min) to the first passage into the risky zone for each  
270 individual.

## 271 2.3.2 Hypoxia test (test 6)

272 In the hypoxia test, we decreased the oxygen concentration in one of the chambers of a two-  
273 chamber tank and assessed escape from the hypoxic to the normoxic compartment. The  
274 experiments were carried out with two identical circular tanks (70 l, h: 48 cm, diameter: 49.5  
275 cm,) attached to each another via a transparent acrylic pipe (diameter: 11 cm, length: 30 cm,  
276 height from bottom: 23 cm) equipped on each side with a PIT-tag detection antenna  
277 connected to a control device for further analyses (see Castanheira et al., (2013b) for a  
278 detailed diagram of the apparatus). Each tank was considered to be a separate environment  
279 individually equipped with an oxygen and air supply, which was switched off during the trials  
280 in the hypoxia tank (see below). All the fish were placed in one chamber of the tank (which  
281 subsequently became the hypoxia tank) and were allowed to acclimate to the conditions for  
282 30 minutes before the start of the experiment. The hypoxia tank was supplied with nitrogen,  
283 to induce hypoxic conditions during the experiment (nitrogen bubbling to decrease oxygen  
284 saturation from 90 % to 8 % in 1 hour). The second chamber of the tank, which was supplied  
285 with oxygen, is referred to as the normoxia tank. The variables of interest were: time taken  
286 to escape the hypoxia tank (i.e., the time (min) taken by each fish to escape from the  
287 hypoxia tank to the normoxia tank), the order in which individual fish escaped the hypoxia  
288 tank, the oxygen level in the hypoxia tank when the fish first passed into the normoxia tank  
289 (% saturation) and the number of returns to the hypoxia tank. The hypoxia test ended when  
290 two thirds of the fish had escaped from the hypoxia tank or when 8% oxygen saturation was  
291 reached (water temperature 20°C, salinity 26.9). Once an individual escaped from the  
292 hypoxic tank into the normoxia tank, it was considered to be a hypoxia avoider (HA),  
293 regardless of the number of times it subsequently returned to the hypoxia tank, whereas fish  
294 remaining in the hypoxia tank were considered to be hypoxia-tolerant (HT). Controls

295 experiments were performed three times (3\*60 individuals), using the same set-up but  
296 without hypoxia induction. The test was performed twice, during session 1 at 457 dph and  
297 session 2 at 502 dph (tests 6-1 and 6-2 respectively, Table 1).

#### 298 **2.4. Physiological measurements**

299 Physiological measurements were carried out after feeding recovery session 2 (when the fish  
300 had grown sufficiently for blood sampling to be feasible), hypoxia test session 1 and restraint  
301 test session 1, to enable us to link plasma cortisol concentrations and behavioural responses.

302 Immediately after the final observation period of feeding recovery test session 2 (test 1-2,  
303 290 dph), the fish were anaesthetised in the isolation tank. Care was taken to ensure that  
304 the fish could not see the researcher. Blood samples were then taken from the fish, for the  
305 evaluation of cortisol levels in undisturbed conditions and fish were taken back to their  
306 home tank after waking up. At the end of the hypoxia test (test 6-1, 457 dph), blood samples  
307 were collected from the anaesthetised fish in the two experimental tanks (normoxia and  
308 hypoxia), the values obtained being considered to correspond to cortisol concentrations  
309 after acute stress. Fish were taken back to their home tank after waking up. Finally, as  
310 described by Arends et al. (1999), fish were individually isolated in an aquarium (60\*25\*35  
311 cm) for 30 minutes after the net restraint test (test 4-1, 557 dph). They were then quickly  
312 removed from the tank and anaesthetised for blood sampling; hereafter fish were taken  
313 back to their home tank after waking up. The individual plasma cortisol concentrations  
314 measured in undisturbed conditions (test 1-2) were compared with those obtained after  
315 acute stress (tests 4-1, 6-1).

316 The same blood sampling procedure was used in each case: fish were anaesthetised with  
317 325  $\mu\text{l.L}^{-1}$  of a stock solution of benzocaine (a 10% stock solution of ethyl-p-aminobenzoate-

318 E1501, from Sigma, St Louis, MO, USA, was prepared by dissolving 100 g in 1 l of 100%  
319 ethanol), and blood samples were obtained within 3 minutes, from the caudal vein, with  
320 heparinised syringes. The blood was centrifuged (5 min at 3500 g) to obtain plasma samples,  
321 which were stored at -22°C. Plasma cortisol concentration was determined with an ELISA kit  
322 (RE52061, IBL, Germany). All other fish manipulations, such as weighing and length  
323 measurements, were performed under the same conditions of anaesthesia. The number of  
324 fish used in behavioural tests differed in some cases from the number of fish for which  
325 plasma cortisol concentrations were obtained, because technical problems prevented the  
326 analysis of some blood samples.

327 After all experiments were finished, fish were killed with an overdose of anaesthetic and  
328 phenotypic sex was determined according to the method described by (Barnabé, 1976, in  
329 Ferrari et al. 2014).

330

### 331 **2.5. Individual stability**

332 Consistency refers to the predictability of repeated measurements of behaviour in a group of  
333 individuals, whereas stability refers to within-individual repeatability of behaviour (Nunnally,  
334 1967; Sih et al., 2004). Several indices are available for estimating the stability of behaviour  
335 within an individual. We calculated the coefficient of relative plasticity (CRP) for each  
336 individual, as described by Réale and Dingemanse (2010), as the ratio of individual trait  
337 variance ( $V_i$ ) to the overall phenotypic variance ( $V_p$ ) of the population:  $CRP_i = V_i/V_p$ . CRP  
338 provides a standardised index of the variation of a given trait within a focal individual,  
339 relative to its population.

### 340 **2.6 Data analysis**

341 We carried out Shapiro-Wilk tests to check that the data were normally distributed and  
342 Bartlett's test to check for variance homogeneity. We calculated the mean and standard  
343 deviation (SD), to assess the variability of behavioural responses. For each variable of  
344 interest, inter-individual variability was assessed by calculating the coefficient of variation  
345 ( $CV = SD/mean * 100, \%$ ) as a normalised measure of dispersion. For each behavioural test,  
346 we assessed the correlation between the values of each variable of interest between  
347 individuals. The variables of interest in each test were then collapsed into first principal  
348 component scores (PC1, this method provided one value per individual on the PC1 axis) by  
349 principal component analysis (PCA).

350 We analysed the consistency of behaviour, by assessing the correlation between the PC1s of  
351 sessions 1 and 2. Pearson's correlation tests were carried out for normally distributed data,  
352 whereas Spearman's rank correlation tests were carried out for data that were not normally  
353 distributed. For analyses of cross-context consistency, the PC1s of sessions 1 and 2 were  
354 averaged for each test, and the correlation between tests was analysed using Spearman  
355 tests with  $N=24$  individuals (the smallest sample size) and  $\alpha=0.05$  corrected using Bonferroni  
356 method with  $n=5$  tests, the threshold for significance is  $r_{s(N=24, \alpha=0.01)} > 0.476$  (p 793, in  
357 Scherrer 1984) .

358 A non-parametric test, the Mann-Whitney U test, was used to analyse differences in plasma  
359 cortisol concentrations between HA and HT fish in the hypoxia test. The repeatability of  
360 relative plasticity (CRP) was assessed for each individual, as described by Nagawama and  
361 Schielzeth (2010), with GLMMs in the lme4 package for R (Development Core Team, 2005).  
362 One model (Mod1) including individual identity and a false identity variable with the same  
363 value for each individual as random factor (Mod1 <-

364 `glmer(CRP~Behaviour+(1|Individuals)+(1|False))` was compared with another model without  
365 individual identity as a variable (`Mod2 <- glmer(CRP~Comportement+(1|False))`). The Akaike  
366 information criterion (AIC) was calculated for each model and compared between models in  
367 likelihood ratio test (LRT) analyses of variances (ANOVA). Other statistical analyses were  
368 performed with Statistica for windows (Statsoft, USA), and values of  $p < 0.05$  were  
369 considered significant in all tests.

### 370 **3. RESULTS**

#### 371 3.1 Individual variation

372 An analysis of coefficients of variation (min: 12.9%; max: 401.8%) revealed considerable  
373 inter-individual variability in the variables measured in the various tests carried out (Table 2).  
374 This suggests that there was a high level of behavioural plasticity in this group of fish, given  
375 that experimental conditions were otherwise equal.

#### 376 3.2. Individual consistency of behavioural and physiological responses over time and 377 contexts

##### 378 Individual-based tests

#### 379 3.2.1 Feeding recovery test (test 1)

380 In the first session, feeding activity recovered over several days, as illustrated by the increase  
381 in the frequency of a score of 3 during the course of the week (Figure 2A). Feeding recovery  
382 scores were lower during session 2 (Figure 2B), and almost no feeding recovery was  
383 observed in session 3 (Figure 2C), when the fish were at their oldest (548 dph) and displayed  
384 thigmotaxic behaviour (remaining close to one corner of the tank), avoiding pellet ingestion  
385 or moving towards the experimenter (visual observations). Feeding latency increased

386 between sessions 1 and 2, from 2.2 days to 3.3 days, and reached 6.7 days in session 3 (Table  
387 2). No individual correlation between the three sessions was found for these two variables.  
388 However, a significant positive correlation was found between the total number of feeding  
389 days of sessions 1 and 2 ( $r_s=0.39$ ;  $p=0.04$ ) for individuals, whereas no such correlation was  
390 observed between sessions 1 and 3 ( $r_s=0.08$ ;  $p=0.74$ ) or sessions 2 and 3 ( $r_s=0.26$ ;  $p=0.24$ ).  
391 Principal component analysis (PC1 scores) revealed an absence of consistency: no  
392 correlation was found between the PC1s for sessions 1 and 2 ( $r_s=0.33$ ;  $p=0.09$ ), sessions 1  
393 and 3 ( $r_s=0.05$ ;  $p=0.83$ ) or sessions 2 and 3 ( $r_s=0.12$ ;  $p=0.59$ ), although PC1s axes explained  
394 84.8 to 97.2 % of the variability of the dataset (table 3).

### 395 3.2.2 Aggression test (test 2)

396 When the divider was removed for studies of dominance-subordination interactions, the fish  
397 encountered each other and swam side by side. Aggressive interactions were observed for  
398 only one of the 12 pairs of fish tested, (107 chases by the dominant fish), beginning after  
399 10.1 minutes. Given the lack of aggressive interactions observed in this initial test, it was not  
400 repeated during subsequent sessions and was not analysed further.

### 401 3.2.3 Exploratory test in a T-maze (test 3)

402 In total, 25 fish were tested in both sessions 1 and 2, but eight of the fish tested in session 2  
403 were removed from the analysis due to abnormal behaviour (see Methods section). The fish  
404 spent almost 40 times longer in the open zone in session 2 than in session 1, spending only  
405 half as long in the safe zone and covering a distance five times longer than that in session 1  
406 (Table 2). No correlation was found between sessions 1 and 2 for the individual values of any  
407 of the variables measured. The PC1s on session 1 and 2 explained respectively 38.1 and

408 46.1 % of the dataset (table 3). PC1 correlation analysis revealed an absence of consistency  
409 in exploratory behaviour between sessions 1 and 2 ( $r_s=0.08$ ,  $p=0.79$ ).

#### 410 3.2.4 Restraint test (test 4)

411 Time to first escape attempt (escape latency) was four times longer in session 2 than in  
412 session 1 (Table 2), whereas the number of attempts to escape from the net decreased  
413 significantly over the course of the three sessions (Friedman ANOVA,  $\text{Chi}^2=28.35$ ;  $p<0.001$ ),  
414 from 37.1 in session 1 to 15.5 in session 2 and 4.4 attempts in session 3 (Figure 3). No  
415 individual correlation was observed for any of the variables tested. For individuals, PC1  
416 correlation analysis revealed an absence of consistency between sessions 1 and 2 ( $r_s=0.19$ ;  
417  $p=0.39$ ), sessions 2 and 3 ( $r_s=-0.06$ ;  $p=0.8$ ) and sessions 1 and 3 ( $r_s=0.36$ ;  $p=0.15$ ). The PC1s  
418 on session 1, 2 and 3 explained respectively 60.1, 63.1 and 63.8 % of the dataset (table 3).

419

#### 420 **Group-based tests**

#### 421 3.2.5 Risk-taking test (test 5)

422 Time to first passage into the risky zone decreased strongly between sessions 1 and 2, from  
423 568.7 to 96.0 minutes (Table 2). By contrast, the number of returns into the safe zone was  
424 three times higher in session 2 than in session 1 (86 in session 1 and 289 in session 2; Table  
425 2). The order in which the fish escaped was not correlated between sessions 1 and 2 ( $r_s =$   
426  $0.22$ ;  $p=0.22$ ), sessions 1 and 3 ( $r_s=0.11$ ;  $p=0.52$ ) or sessions 2 and 3 ( $r_s=0.25$ ;  $p=0.17$ ).  
427 Nevertheless, risk-taking test results were consistent in terms of individual activity  
428 (evaluated by considering the number of passages/2 to be the number of returns to the safe  
429 zone). Indeed, individual values were significantly correlated between sessions 1 and 2 ( $r_s$

430 =-0.49;  $p=0.006$ ; Figure 4A), and even more strongly correlated between sessions 2 and 3  
431 ( $r_s = 0.72$ ;  $p<0.001$ ; Figure 4B), whereas only a trend was observed between sessions 1 and 3  
432 ( $r_s=0.33$ ;  $p=0.06$ , not shown). In addition, the order in which the fish escaped was correlated  
433 with the number of returns to the safe zone of individual fish in sessions 1 and 2 (session 1:  
434  $r_s =-0.54$ ,  $p=0.002$ , Figure 5A; session 2:  $r_s =-0.67$ ,  $p<0.001$ , Figure 5B), but not in session 3  
435 ( $r_s=-0.28$ ;  $p=0.13$ , data not shown). The PC1s on session 1, 2 and 3 explained respectively  
436 72.8, 66.1 and 52.4 % of the dataset (table 3).The PC1s for sessions 1 and 2 were correlated  
437 ( $r_s=0.51$ ,  $p=0.003$ , Figure 6A), as were those for sessions 2 and 3 ( $r_s=0.53$ ;  $p=0.002$ ; Figure  
438 6B), but no correlation was found between the PC1s of sessions 1 and 3 ( $r_s=0.32$ ,  $p=0.08$ ,  
439 data not shown) hereby showing consistency in individual consistency.

#### 440 3.2.6 Hypoxia test (test 6)

441 In the three control tests, only three fish passed through the opening, confirming the  
442 necessity of hypoxia induction to trigger the movement of the fish from the hypoxia tank to  
443 the normoxia tank and validating the test protocol. There were four times as many returns  
444 to the hypoxia tank in session 2 than in session 1 (5.22 versus 1.29; Table 2). The mean time  
445 to first passage into the normoxia tank remained stable over time, at 38.7 minutes in session  
446 1 and 43.2 minutes in session 2 (Table 2). Hypoxia tolerance in session 1 was positively  
447 correlated with the individual number of returns in session 2 ( $r_s =0.69$ ;  $p<0.001$ , data not  
448 shown). The order in which individuals escaped was positively correlated between sessions 1  
449 and 2 ( $r_s=0.78$ ;  $p<0.001$ ). The PC1s on session 1 and 2 explained respectively 75.4 and 81.9 %  
450 of the dataset (table 3). A strong positive correlation was found between the PC1s for  
451 sessions 1 and 2 ( $r_s=0.65$ ;  $p<0.001$ ; Figure 7) showing a high consistency in individual  
452 response.

453

454 **3.3 Link between behavioural and physiological measurements**

455 At the end of the feeding recovery test (session 2), mean plasma cortisol concentration was  
456  $244.96 \pm 197.72 \text{ ng.ml}^{-1}$ , with a CV of 80.72 % indicating a high level of variability in the  
457 population. No correlation was found between this variable and the PC1 for the feeding  
458 recovery test ( $r_s=0.40$ ;  $p=0.14$ ).

459 Thirty minutes after the restraint test (session 1), cortisol concentration was  
460  $509.27 \pm 135.11 \text{ ng.ml}^{-1}$ , with a CV of 26.53%, and was not correlated with the PC1 for the  
461 net restraint test ( $r_s=-0.32$ ;  $p=0.19$ ). By contrast, it was significantly negatively correlated  
462 with the individual number of escape attempts ( $r_s=-0.54$ ;  $p=0.02$ ; Figure 8A). No correlation  
463 was found for the other variables (escape latency:  $r_s=-0.29$ ;  $p=0.19$ ; and total escape  
464 duration:  $r_s=-0.13$ ;  $p=0.55$ ).

465 After the hypoxia test (session 1), mean cortisol concentration was similar to that after  
466 restraint, at  $501.42 \pm 110.57 \text{ ng.ml}^{-1}$ , and was not correlated with the PC1 for the hypoxia  
467 test ( $r_s=-0.36$ ;  $p=0.2$ ). However, it was significantly negatively correlated with individual  
468 oxygen level at the first passage (Figure 8B;  $r_s=-0.73$ ;  $p=0.002$ ). No correlation was found  
469 with the number of returns, time to first passage or escape order, but differences were  
470 identified between the HA and HT groups ( $449.9 \pm 106.2$  and  $560.3 \pm 88.2 \text{ ng.ml}^{-1}$ ,  
471 respectively; MWU, HA vs. HT,  $Z=2.08$ ;  $p=0.04$ ).

472 Furthermore, a significant negative correlation was found between the plasma cortisol  
473 concentrations obtained after the feeding recovery test and after the net restraint test ( $r_s=-$   
474  $0.52$ ;  $p=0.046$ ).

475

### 476 3.4 Cross-context consistency

477 Cross-context consistency was analysed by determining the mean PC1 for sessions 1 and 2  
478 for each test and comparing these mean PC1 values between the different behavioural tests.  
479 No correlation was found between the PC1 values of any of the tests considered (Table 4).

480

### 481 3.5 Individual stability

482 Sex had no effect on mean CRP (MWU,  $Z=1.44$ ;  $p=0.16$ ), and no difference was found  
483 between the two GLMM models tested (Mod1:  $AIC=271.53$  and Mod2:  $AIC=269.53$ ;  $p=1$ ).  
484 Within-individual CRP was no smaller than between-individual CRP. CRPs were not  
485 repeatable and were context-specific (Table 5).

486

## 487 **4. DISCUSSION**

488 This study provides a first insight into the characterisation of coping style in European  
489 seabass through the use of individual- and group-based tests, and an assessment of the  
490 short- and long-term consistency of behavioural responses.

### 491 4.1 Individual- vs. group-based tests in seabass

492 One of the key findings of this study is the much lower level of individual responses  
493 consistency over time observed for the results of tests done in isolated situation (feeding  
494 recovery, exploration and restraint) than for those of group-based tests. This may be due to

495 a number of factors, including fish age, learning capacity and species-specific features, such  
496 as the gregarious nature of juvenile seabass, gradually replaced by a preference for solitude  
497 in adults (Barnabé, 1980; Bas Peired, 2002).

498 The results obtained for the feeding recovery test in the first session were similar to those  
499 obtained for rainbow trout by Øverli et al. (2006, 2007), with a gradual recovery of feeding  
500 activity after a period of little or no activity during the first two or three days. However, no  
501 consistency over time was observed when this test was repeated. This may have been due to  
502 too long a period being left between sessions (i.e. 154 days and 265 days ), but similar  
503 conclusions were reached in the study of gilthead seabream by Castanheira et al. (2013b), in  
504 which the interval between tests was only 15 days. Alternatively, the difference in results  
505 between the two sessions may be due to changes in fish metabolic rate with age/size.  
506 Indeed, young fish have higher metabolic needs than older fish, due to investment in growth  
507 (reviewed by Oikawa and Itazawa, 1985), leading them to feed even in isolation. By contrast,  
508 older fish have a higher body weight and could fast for longer periods of time, enabling them  
509 to avoid eating pellets in front of the experimenter. The use of feeding recovery tests to  
510 study behaviour consistency in seabass would therefore be difficult. Furthermore, the results  
511 of this test were not predictive of cortisol profile in individual fish, precluding further  
512 interpretation.

513 For the exploration test, the results might be accounted for by the interval between sessions  
514 1 and 2 being too long (161 days). However, they may also be due to a technical problem, in  
515 that the T-maze is mostly used to test learning rather than exploration per se. The use of  
516 another type of maze, such as the Z-maze (Chapman et al. 2010), or an open field system  
517 with a shelter, would have been more relevant, as shown by Ferrari et al. (2014b).

518 Finally, in the restraint test, the decrease in the number of attempts to escape from the net  
519 between sessions may be accounted for by the ageing of the fish, because session 2 was  
520 performed 181 days after session 1. However, even with a shorter time interval between  
521 sessions (19 days between sessions 2 and 3), similar to that used by Castanheira et al.  
522 (2013b), we found no consistency. Castanheira et al. (2013b) observed an increase in the  
523 number of escape attempts and a high consistency between tests in gilthead seabream,  
524 whereas we observed the opposite pattern in seabass, whatever the time interval.

525 All these results may also be accounted for by species specificity in behavioural responses. In  
526 Nile tilapia (Martins et al., 2011b) and rainbow trout (Øverli et al., 2006; Øverli et al., 2007)  
527 for example, feeding recovery studies have shown that proactive individuals recover more  
528 rapidly than reactive individuals, conflicting with the results obtained in the studies of  
529 gilthead seabream by Castanheira et al. (2013b) and those for HR and LR F5 generation in  
530 rainbow trout obtained by (LeBlanc S et al., 2012). Indeed, the way in which individuals  
531 respond to various stressors may have many consequences, which are usually context-  
532 specific (Brown et al., 2007). In seabass, cortisol concentration 30 minutes after the restraint  
533 test was negatively correlated with the number of escape attempts for a given individual.  
534 This finding is in line with coping style theory: individuals with passive responses (reactive)  
535 have higher blood cortisol levels after stress than those with an active response (proactive).  
536 Our restraint test results are consistent with those of David et al., (2012) on a passerine  
537 (zebra finch, *Taeniopygia guttata*), showing a decrease in escape behaviour (called  
538 “struggling rate” in their experiment) over sessions and a lack of correlation between  
539 sessions. However, they conflict with those of Castanheira et al. (2013b) for gilthead  
540 seabream, showing an increase in the number of escape attempts by individuals and a  
541 correlation between sessions 1 and 2 but no correlation with cortisol levels. All together,

542 these findings provide evidence for a high degree of species specificity in the behavioural  
543 responses observed during restraint tests. Interestingly, the plasma cortisol concentrations  
544 obtained 30 minutes after the net restraint test were negatively correlated with those  
545 obtained after one week of feeding recovery in isolation. Thus, fish with high cortisol levels  
546 after an acute stress (reactive) had low cortisol levels after a chronic stress. The kinetics of  
547 cortisol responses therefore seem to differ with coping style and between tests.

548 Another explanation for the lack of consistency over time in the results obtained for  
549 individual-based tests may be the susceptibility of seabass to stress. Indeed, juvenile seabass  
550 are known to be gregarious, and social isolation may therefore be highly stressful in this  
551 species (Ashley, 2006). As shown by Fanouraki et al., (2011), seabass may display plasma  
552 cortisol concentrations of more than  $750 \text{ ng.ml}^{-1}$  in response to acute stress, whereas these  
553 concentrations are generally around  $300 \text{ ng.ml}^{-1}$  for sharp snout seabream (*Diplodus*  
554 *puntazzo*) and gilthead seabream, and less than  $50 \text{ ng.ml}^{-1}$  for common dentex (*Dentex*  
555 *dentex*) and meagre (*Argyrosomus regius*). Furthermore, Rotllant et al., (2003) showed in  
556 their review that plasma cortisol concentration is higher in undisturbed seabass than in  
557 other teleosts, such as salmonids and sparids (usually below  $10 \text{ ng ml}^{-1}$ ). Finally, Gregory and  
558 Wood, (1999) and Øverli et al. (2002) showed that appetite may be inhibited by cortisol,  
559 potentially accounting for the lack of feeding recovery observed here in older seabass after  
560 their transfer into isolation conditions. In conclusion, isolation appears to be a stronger  
561 stressor than the other challenges used here in seabass, thereby acting as a masking factor  
562 in the tests used.

563

564 By contrast to the individual-based tests, all the group-based tests performed in this study  
565 gave results that were highly consistent over time.

566 Our results for risk-taking behaviour confirmed those obtained by Millot et al. (2009) for  
567 seabass and by Huntingford et al. (2010) for carp. The fish found to take risks were the same  
568 in the various sessions and these fish were more active than those that did not take risks,  
569 despite differences in escape order. Further, high learning (defined as a change in behaviour  
570 with experience; Dill, 1983) and memory abilities were observed in these tests. The escape  
571 order in the first session can be considered to correspond to risk-taking behaviour, but such  
572 an assumption does not hold for the second session, as several studies have shown that the  
573 intensity of fear decreases as the animal masters the correct response (reviewed by Millot et  
574 al., 2009). These findings indicate that seabass can remember events over periods of at least  
575 15 days (memory for more than one month was demonstrated by Millot et al., 2009).  
576 Furthermore, individual activity levels were highly consistent over time, and this is  
577 considered to be a strong axis of personality (Réale et al., 2007). Activity level (high activity  
578 being characteristic of proactive fish) and metabolic rates are also usually correlated, as  
579 demonstrated in seabass (Killen et al., 2011) and other species (Nespolo and Franco, 2007;  
580 Careau et al., 2008; Martins et al., 2011a; Herrera et al., 2014). Proactive and reactive  
581 individuals differ in terms of their metabolism. The higher metabolic rate of proactive  
582 seabass may therefore account for their higher level of activity and their more rapid  
583 exploration of new, potentially risky areas than reactive individuals. Similar results have also  
584 been reported for seabream (Herrera et al. 2014), in which the time to risk-taking was found  
585 to be negatively correlated with both movement and oxygen consumption rates. Risk-  
586 avoiders (long times to risk-taking) were thus less active and consumed less oxygen than  
587 risk-takers.

588 In the hypoxia test, the individuals showing the lowest tolerance to hypoxia and highest  
589 levels of activity were the same in the first session and in the second session performed 1.5  
590 months later. Furthermore, HA seabass had lower plasma cortisol concentrations than HT  
591 fish. As HA fish had lower cortisol concentration, higher levels of activity and took more risks  
592 (the 3 characteristics of a proactive coping style), we can argue that HA seabass are  
593 proactive individuals. These results conflict with those of Laursen et al. (2011) for rainbow  
594 trout, providing another example of species specificity in behavioural responses. They also  
595 suggested that reactive trout moved to the normoxia tank due to a strong social dominance  
596 of proactive individuals in the home tank (Laursen et al. 2013) and greater sensitivity to  
597 environmental changes. We found that there were essentially no aggressive interactions  
598 between congeners and so we rejected this hypothesis. One explanation for the differences  
599 between our results and those of Laursen et al. (2011) is the use by Laursen et al. of rainbow  
600 trout from strains selected for low and high levels of post-stress cortisol release (Pottinger  
601 and Carrick, 1999), whereas our seabass were merely domesticated and therefore displayed  
602 a behavioural response similar to that of wild individuals. Indeed, some studies have  
603 highlighted the importance of studies comparing wild and selected animals (David et al.,  
604 2012), because selection may modify the behaviour of individuals (Vandeputte and Prunet,  
605 2002; Bégout Anras and Lagardère, 2004; Millot et al., 2010; Benhaïm et al., 2012; Stryjek et  
606 al., 2012).

607 HA proactive fish are probably more sensitive to hypoxia, due to their higher oxygen  
608 consumption, and have an active response to avoid stressors (“fight or flight”) (Cannon,  
609 1915; Benus et al., 1991; Koolhaas et al., 1999), leading them to escape the hypoxic  
610 environment more rapidly than reactive individuals, which are characterised by a passive  
611 response (“freeze and hide”) (Engel and Schmale, 1972; Koolhaas et al., 1999). Some fish re-

612 entered sometimes in the hypoxic zone, and these fish were among the first to escape the  
613 hypoxic conditions. They were probably frightened of being alone in an enlightened open  
614 zone, probably explaining this return behaviour.

615

616 Finally, strong individual consistency between sessions was observed for all variables  
617 measured in group-based tests. These results may reflect the greater favourability of the  
618 group situation for seabass, due to the gregarious tendencies of the juveniles of this species.  
619 Such group-based tests should therefore be favoured for the characterisation of coping style  
620 in seabass.

621

#### 622 4.2 Cross-context consistency and individual stability

623 It remains unclear why no cross-context consistency was observed in seabass, and further  
624 investigations are required to resolve this issue. However, many of the behavioural variables  
625 assessed are known to be differently expressed in proactive and reactive animals, and the  
626 link between physiological and behavioural responses has been clearly demonstrated in both  
627 individual- and group-based tests.

628 Cross-context consistency is not always found, as shown by Coleman and Wilson (1998) in  
629 their study of exploratory and risk-taking behaviours in pumpkinseed sunfish *Lepomis*  
630 *gibbosus* (L.): individuals are consistent for the two traits, but an individual's exploration  
631 activity is not predictive of risk-taking. As reviewed by Dingemanse et al., (2010), most of the  
632 work on personality in animals has focused on temporal or contextual individual consistency,  
633 through the use of repeatability estimates (Bell et al., 2009; Réale et al., 2007). However,  
634 repeatability provides a population estimate that does not in itself provide information

635 about the differences between individuals in behavioural consistency over time or in  
636 different situations (Réale and Dingemanse, 2010). As such, when considering individual  
637 stability, it is important to distinguish between “between” and “within” (i.e. intra) individual  
638 variability (see Dingemanse et al., (2010), and Stamps et al. (2012) for the definition of  
639 intraindividual variability (IIV)). The high intraindividual variability observed in some fish may  
640 account for the lack of consistency over time in individual-based tests, and for the results of  
641 our cross-context analysis. No repeatability was observed for the individual coefficient of  
642 relative plasticity (CRP). Thus, the fish with the highest levels of plasticity were not  
643 necessarily the same in different tests, and individual plasticity was highly context-specific in  
644 this species with a low level of domestication. Furthermore, CRP variation was greater in  
645 individual-based tests than in group-based tests, also potentially accounting for the  
646 consistency of group-based test results in this species.

647

## 648 **5. CONCLUSIONS**

649 Overall, our experiments suggest that the group-based risk-taking and hypoxia exposure  
650 tests are the most promising for the screening of coping style in seabass. The results of both  
651 these tests were consistent over time (in both the short and long term), and the response to  
652 hypoxia exposure was also predictive of the cortisol response. These tests are simple to carry  
653 out and can be used to screen large numbers of fish, an essential first step towards a  
654 possible selection programme based on behavioural profile.

655

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892 plasma cortisol concentration 30 minutes after the net restraint test in session 1 (test 4-1)

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894 between individual oxygen level (%) at first passage into the normoxia tank during the  
895 hypoxia test in session 1 (test 6-1) and cortisol concentration at the end of this test.  
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897 **Table 1:** List of the behavioural tests applied to seabass, with the corresponding age in days  
 898 post hatching (dph) and fish body weight (mean  $\pm$  SD) and the time interval (in days)  
 899 between tests. The number of fish tested differs between tests because some fish were  
 900 removed from the analysis due to technical problems or abnormal behaviour.

Individual based test	Fish age (dph)	Time interval between sessions (days)	Fish BW (g, mean $\pm$ sd)	Test number	N (number of fish tested)
Feeding Recovery #1	129		2.55 $\pm$ 0.55	1-1	30
Feeding Recovery #2	283	154	17.67 $\pm$ 2.95	1-2	29
Feeding Recovery #3	548	265	179.54 $\pm$ 35.20	1-3	21
Aggression test	137		2.68 $\pm$ 0.45	2-1	24
Exploration test T-Maze #1	150		5.31 $\pm$ 1.00	3-1	25
Exploration test T-Maze #2	311	161	27.53 $\pm$ 4.69	3-2	17
Restraint test #1	557		179.54 $\pm$ 35.20	4-1	22
Restraint test #2	739	182	552.01 $\pm$ 112.36	4-2	22
Restraint test #3	758	19	639.35 $\pm$ 134.43	4-3	17
Group based test					
Risk taking test #1	187		-	5-1	30
Risk taking test #2	202	15	10.13 $\pm$ 2.09	5-2	30
Risk taking test #3	216	14	10.92 $\pm$ 2.07	5-3	30
Hypoxia test #1	457		117.01 $\pm$ 21.50	6-1	24
Hypoxia test #2	502	45	-	6-2	24
Physiological measures					
Blood sampling #1	290	-	17.67 $\pm$ 2.95	after 1-2	16
Blood sampling #2	457	-	117.01 $\pm$ 21.50	after 6-1	15
Blood sampling #3	557	-	179.54 $\pm$ 35.20	after 4-1	22

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903 **Table 2:** Means ( $\pm$  SD) of the variables of interest measured during sessions 1, 2 and 3 of the individual- and group-based screening tests; inter-  
 904 individual variation is represented by the coefficient of variation ((CV =standard deviation / mean \* 100), %).

<b>Behavioural test</b>	<b>Variables</b>	<b>Session 1</b>		<b>Session 2</b>		<b>Session 3</b>	
		<b>Mean <math>\pm</math> sd</b>	<b>CV (%)</b>	<b>Mean <math>\pm</math> sd</b>	<b>CV (%)</b>	<b>Mean <math>\pm</math> sd</b>	<b>CV (%)</b>
<b>Feeding recovery</b>	Total feeding score	7.0 $\pm$ 3.6	51.3	3.8 $\pm$ 3.9	101.5	0.4 $\pm$ 1.1	261.6
	Feeding latency (days)	2.2 $\pm$ 1.5	69.0	3.3 $\pm$ 2.4	70.7	6.7 $\pm$ 0.9	12.9
	Total feeding days (days)	4.6 $\pm$ 1.5	31.8	2.5 $\pm$ 2.0	80.7	0.3 $\pm$ 0.9	256.9
<b>Exploratory test</b>	Time in open zone (s)	17.6 $\pm$ 29.4	167.0	676.2 $\pm$ 183.1	27.1	-	-
	Time in safe zone (s)	259.7 $\pm$ 337.2	129.8	119.2 $\pm$ 149.5	125.4	-	-
	Distance moved (BL)	82.9 $\pm$ 48.1	58.0	244.9 $\pm$ 163.3	66.7	-	-
<b>Restraint test</b>	Escape latency (s)	3.4 $\pm$ 2.7	79.6	13.9 $\pm$ 15.7	113.1	73.9 $\pm$ 58.4	79.0
	Escape attempts	37.1 $\pm$ 19.1	51.5	15.5 $\pm$ 6.0	38.5	4.4 $\pm$ 3.4	79.1
	Escape duration (s)	33.0 $\pm$ 21.2	64.2	10.2 $\pm$ 4.4	43.4	4.2 $\pm$ 3.3	79.0
<b>Risk taking test</b>	Time to 1 <sup>st</sup> passage (min)	568.7 $\pm$ 521.4	91.7	96.0 $\pm$ 254.2	264.9	63.6 $\pm$ 255.8	401.8
	Nb of returns	86.5 $\pm$ 128.9	149.1	268.2 $\pm$ 159.2	59.4	309.0 $\pm$ 161.9	52.4
<b>Hypoxia test</b>	O2 at first passage (%)	30.6 $\pm$ 18.0	57.8	21.9 $\pm$ 12.0	54.6	-	-
	Nb of returns	1.3 $\pm$ 4.7	361.3	5.2 $\pm$ 16.2	309.6	-	-
	Time to 1 <sup>st</sup> passage (min)	38.7 $\pm$ 26.5	68.4	43.2 $\pm$ 21.0	48.6	-	-

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909 **Table 3:** Eigen values, contribution of variables and eigen vector for the 1st axis (PC1) obtained during the PCA analyses in the different  
 910 behavioural tests.

Behavioural test	Variables	Session 1		Session 2		Session 3	
		PC1_eigen (%)	Eigen_vector	PC1_eigen (%)	Eigen_vector	PC1_eigen (%)	Eigen_vector
Feeding recovery		91.20		84.80		97.20	
		Contribution of variables	Eigen_vector	Contribution of variables	Eigen_vector	Contribution of variables	Eigen_vector
	Total feeding score	0.31	0.56	0.33	0.57	0.32	0.57
	Feeding latency	0.33	-0.58	0.30	-0.55	0.34	-0.58
	Total feeding day	0.35	0.60	0.37	0.61	0.34	0.58
Exploration		38.10%		46.10%			
		Contribution of variables	Eigen_vector	Contribution of variables	Eigen_vector		
	Time to entry in open zone	0.19	-0.43	0.22	-0.47		
	Time in open zone	0.11	0.33	0.49	0.70		
	Time in safe zone	0.41	0.64	0.18	-0.42		
	Distance moved	0.29	0.54	0.12	0.34		
Net restraint		60.10		63.10		63.80	
		Contribution of variables	Eigen_vector	Contribution of variables	Eigen_vector	Contribution of variables	Eigen_vector
	Nb attempts to escape	0.45	0.67	0.35	0.59	0.49	0.70
	Latency to first escape	0.12	-0.34	0.30	-0.55	0.04	-0.20
	Total escape duration	0.43	0.66	0.35	0.59	0.47	0.69
Risk taking		72.80		66.10		52.40	
		Contribution of variables	Eigen_vector	Contribution of variables	Eigen_vector	Contribution of variables	Eigen_vector
	Nb return	0.18	0.43	0.37	0.61	0.30	0.55
	Escape order	0.40	-0.64	0.39	-0.62	0.27	-0.52
	Emergence time	0.41	-0.64	0.24	-0.49	0.43	-0.65
Hypoxia		75.40		81.90			
		Contribution of variables	Eigen_vector	Contribution of variables	Eigen_vector		
	Nb return	0.21	0.46	0.24	0.49		
	Escape order	0.41	-0.64	0.38	-0.61		
	Latency before first passage	0.37	-0.61	0.38	-0.62		

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913 **Table 4:** Analyses of cross-context consistency by PCA based on correlations of PC1<sub>s</sub> (mean  
 914 of sessions 1 and 2) between behavioural tests ( $r_s$  is the value of the Spearman correlation,  
 915  $r_{s(N=24)} > 0.476$  would be significant for  $\alpha=0.05$  corrected using Bonferroni method using  $n=5$   
 916 tests).

Cross-context consistency	Feeding recovery	Exploration	Restraint	Risk-taking	Hypoxia test
Feeding recovery	-	$r_s=0.054$	$r_s=-0.08$	$r_s=0.13$	$r_s=-0.06$
Exploration	-	-	$r_s=0.31$	$r_s=-0.26$	$r_s=-0.29$
Restraint	-	-	-	$r_s=0.07$	$r_s=-0.22$
Risk-taking	-	-	-	-	$r_s=0.18$
Hypoxia	-	-	-	-	-

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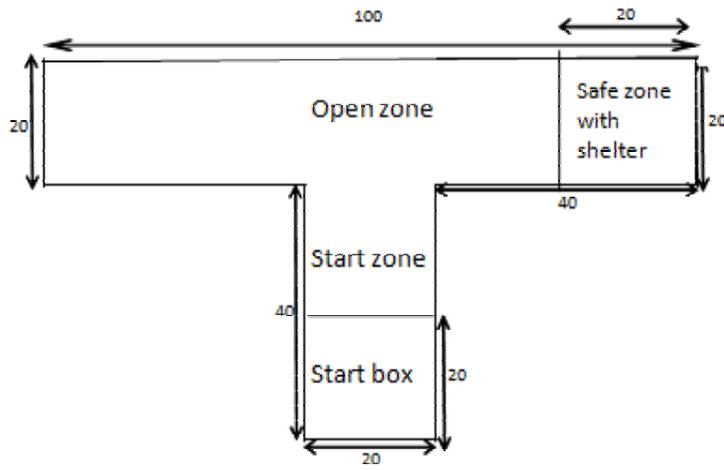
918 **Table 5:** Individual coefficients of relative plasticity (CRP<sub>i</sub>) for each behavioural test,  
 919 calculated as described by Réale and Dingemanse (2010). F = female and M = male, NA  
 920 indicates fish removed from T-maze experiment analyses or fish not tested in all contexts.

ID	Sex	Feeding recovery	Exploration	Net restraint	Risk-taking	Hypoxia
1	F	0.02	0.06	1.31	0.09	0.00
2	M	0.77	NA	0.41	0.53	0.00
3	F	0.03	3.40	0.19	0.24	0.00
4	F	0.62	NA	0.72	1.23	0.35
5	F	0.81	NA	0.05	0.70	1.18
6	F	0.00	NA	0.70	0.56	0.22
7	F	0.69	0.02	0.96	1.24	1.20
8	M	0.29	NA	0.07	0.63	0.03
9	F	2.53	NA	0.61	0.30	0.02
10	M	0.49	0.06	1.46	0.29	0.06
11	M	0.11	0.58	1.41	0.45	0.00
12	F	0.08	NA	0.35	1.17	0.00
13	F	0.99	0.92	0.16	0.05	0.27
14	F	1.68	0.01	0.02	0.08	0.19
15	F	0.23	0.14	1.38	0.11	0.15
16	M	2.45	0.18	1.81	0.68	0.00
17	M	0.65	0.02	0.68	1.64	0.00
18	F	0.79	NA	1.92	0.46	0.00
19	M	3.06	NA	2.21	0.15	1.33
20	F	0.51	0.01	0.34	0.26	0.29
21	M	1.28	0.00	0.00	0.81	0.00
22	M	0.20	0.01	0.89	0.79	0.02
22	M	0.20	0.01	0.89	0.79	0.02
Mean		0.87	0.42	0.80	0.57	0.24
SD		0.83	0.94	0.67	0.44	0.42

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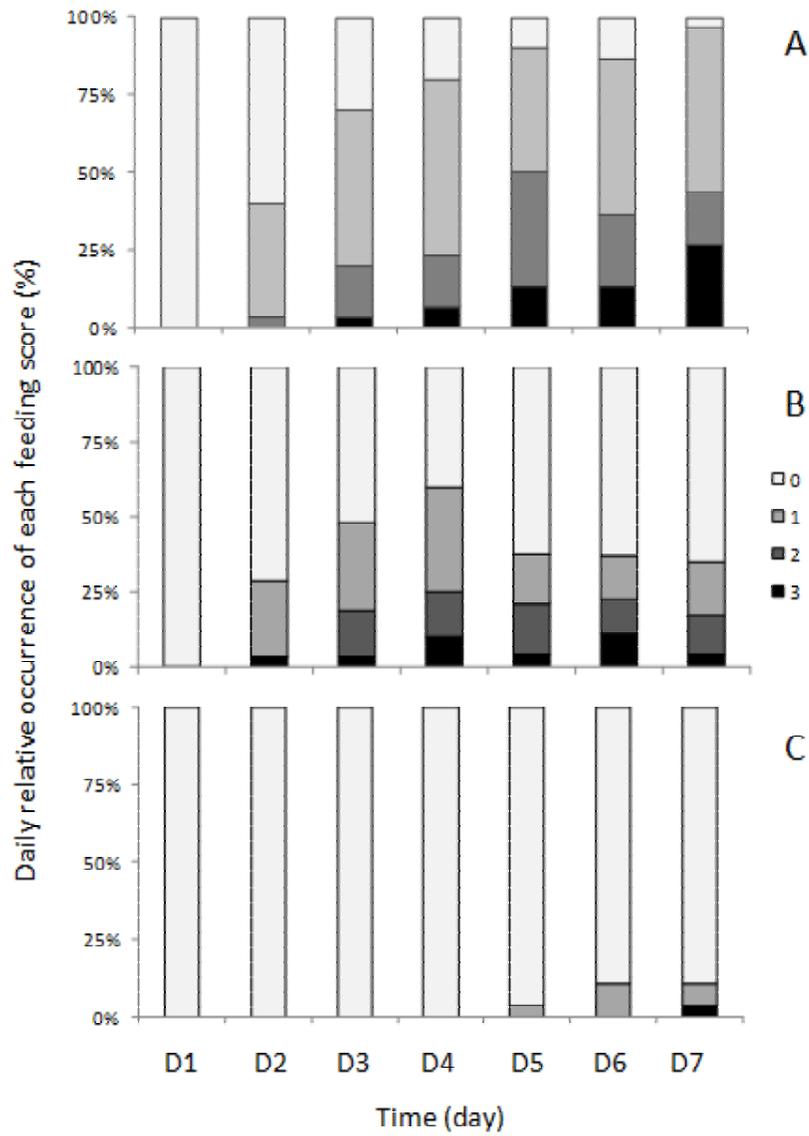
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923 **Figure 1**

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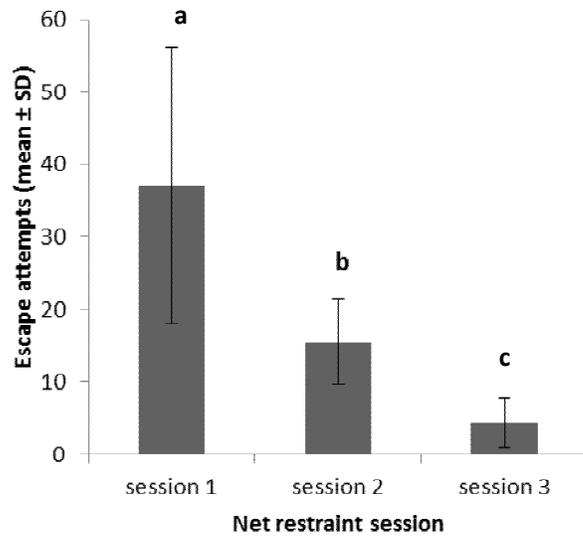
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926 **Figure 2**

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929 **Figure 3**

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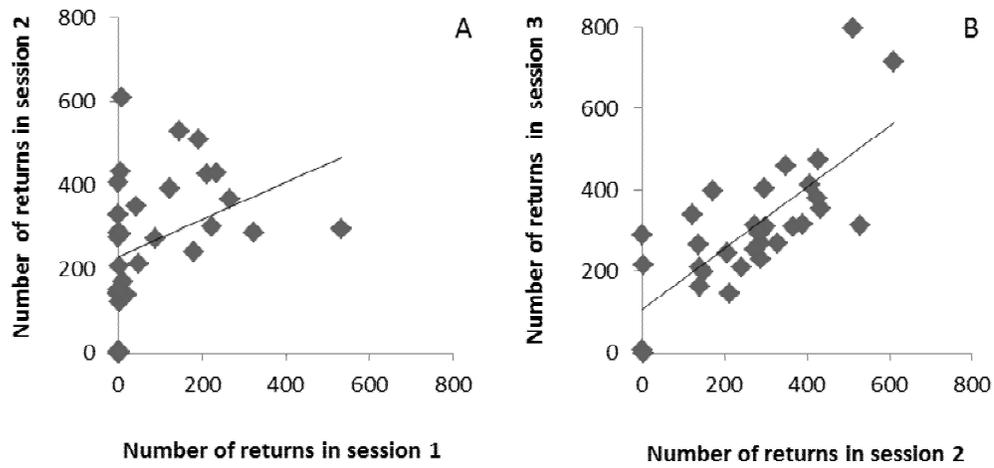
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933 **Figure 4**

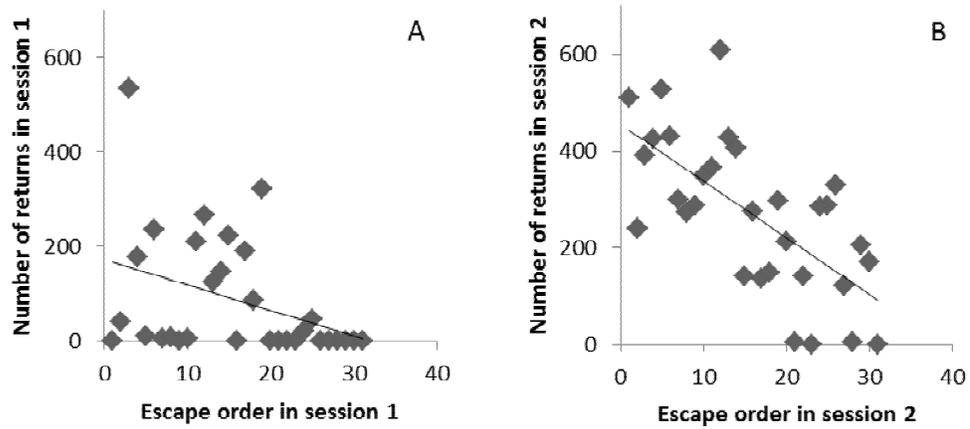
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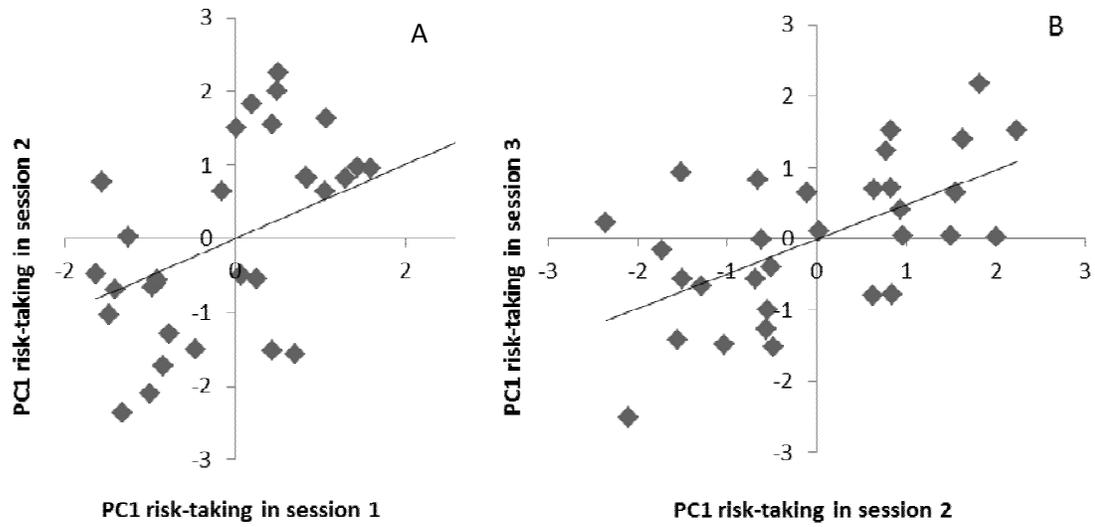
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937 **Figure 5**

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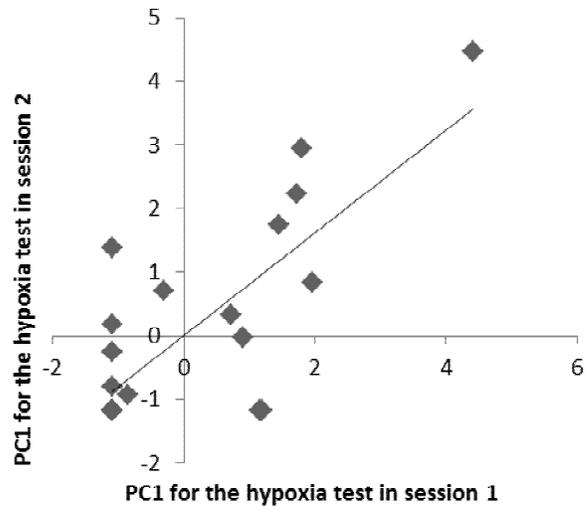
940 **Figure 6**

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Accepted M

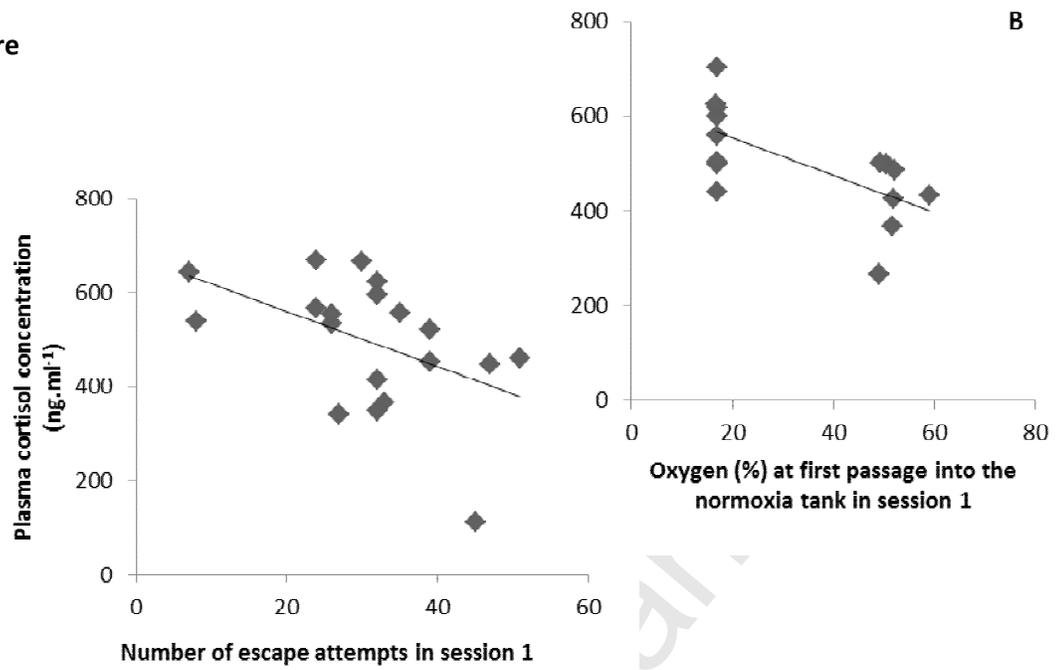
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943 **Figure 7**

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946 **Figure**947 **8**

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